

## Cal/OSHA Field Compliance Safety & Health Officers as of June 2007

| <b>DOSH Region</b>   | <b>Number of Inspectors</b> | <b>Number of Vacancies</b> |
|--|-----------------------------|----------------------------|
| <b><u>Region 1</u></b><br>(San Francisco)                                    | 33*                         | 3                          |
| <b><u>Region 2</u></b><br>(Sacramento)                                       | 35*                         | 1                          |
| <b><u>Region 3</u></b><br>(Los Angeles)                                      | 44.8                        | 3                          |
| <b><u>Region 4</u></b><br>(Anaheim/San Diego)                                | 26.5                        | 6                          |
| <b><u>Region 5</u></b><br>(Mine & Tunnel)                                    | 11                          | 1                          |
| <b><u>Region 6</u></b><br>(High Hazard, Process<br>Safety Mgmt, EEEEC units) | 33.75                       | 3                          |
| <b>Column Totals</b>   | <b>186</b>                  | <b>17</b>                  |

Source: DOSH's "Organization Chart" for each region.

\* = includes one inspector on long-term leave.

This chart does not include DOSH equipment inspectors in the Elevator, Amusement Rides and Pressure Vessel units, or employees of the Consultation Service.

### **Cal/OSHA Inspectorate:**

Active inspectors in the field: 184 inspectors

Filled inspector positions (active and on leave): 186 inspectors

State authorized inspector positions (active, on leave, vacant): 203 inspectors

Number of maximum Fed OSHA authorized inspector positions: 235 inspectors

### **California Workforce:**

Civilian employed workforce: 17,226,600 workers

(California Labor Market Review, May 2007)

### **Ratio of inspectors to workers:**

Ratio of actual inspectors (186) to employed workforce: 1 inspector to 92,616 workers

Ratio of actually funded inspector positions (203) to employed workforce: 1 inspector to 84,860 workers

Ratio of maximum federally-authorized positions (235) to employed workforce: 1 inspector to 73,302 workers

### **Inspector to Worker Ratio Comparisons**

| <b>Agency</b>   | <b>Inspector to Worker Ratio</b> |
|---|----------------------------------|
| DOSH – Currently filled inspector positions, June 2007                                | 1:92,616                         |
| DOSH – Inspector positions (including 17 vacancies), June 2007                        | 1:84,860                         |
| Average of states with Fed OSHA coverage, May 2006*                                   | 1:74,896                         |
| Average of all U.S. states, May 2006*   | 1:66,354                         |
| Average of states with their own state OSHA plans, May 2006*                          | 1:50,166                         |
| Nevada state OSHA plan, May 2006*   | 1:33,706                         |
| Washington state plan, May 2006*  | 1:26,904                         |
| Oregon state plan, May 2006*  | 1:22,239                         |
| Ontario, Canada, provincial plan, December 2005                                       | 1:19,420                         |
| British Columbia, Canada, provincial plan, December 2006                              | 1:10,564                         |
| International Labor Organization's 2006 guideline for developed, industrial countries | 1:10,000                         |

\* = Legislative Analyst's Office, State of California, May 18, 2006.

**Total Inspection and Cited Violations**

| <b>Calendar Year</b>                                  | <b>On-Site Inspections</b> | <b>Cited Violations</b> |
|---|----------------------------|-------------------------|
| <b>1992</b>   | 12,580                     | 29,259                  |
| <b>1993</b>   | 10,608                     | 20,328                  |
| <b>1994</b>   | 11,457                     | 21,803                  |
| <b>1995</b>   | 10,076                     | 25,236                  |
| <b>1996</b>   | 9,103                      | 21,821                  |
| <b>1997</b>   | 9,531                      | 22,505                  |
| <b>1998</b>   | 9,322                      | 20,889                  |
| <b>1999</b>   | 9,444                      | 20,280                  |
| <b>2000</b>   | 9,298                      | 20,878                  |
| <b>2001</b>   | 9,149                      | 21,721                  |
| <b>2002</b>   | 9,032                      | 20,038                  |
| <b>2003</b>   | 8,533                      | 18,835                  |
| <b>2004</b>   | 7,522                      | 16,515                  |
| <b>2005</b>   | 8,176                      | 16,467                  |
| <b>2006</b>   | 8,583                      | 19,789                  |
|   |                            |                         |
| <b>1993-2005 average</b>                              | <b>9,327</b>               | <b>20,562</b>           |
| <b>2005 performance compared to 1993-2005 average</b> | <b>12% decline</b>         | <b>20% decline</b>      |
| <b>2005 performance compared to peak year (1992)</b>  | <b>35% decline</b>         | <b>44% decline</b>      |
|   |                            |                         |
| <b>1993-2006 average</b>                              | <b>9,494</b>               | <b>21,091</b>           |
| <b>2006 performance compared to 1993-2006 average</b> | <b>10% decline</b>         | <b>6% decline</b>       |
| <b>2006 performance compared to peak year (1992)</b>  | <b>32% decline</b>         | <b>33% decline</b>      |

Source: Cal-OSHA Reporter/DOSH Program Office, as of 8/3/07

**Ergonomic Citations Issued Under Title 8, Section 5110**

| <b>Calendar Year</b>  | <b>Total Citations</b> | <b>(b) – All three subsections</b> | <b>(b)(1) – Failure to Evaluate</b> | <b>(b)(2) – Failure to Control</b> | <b>(b)(3) – Failure to Train</b> |
|-----------------------|------------------------|------------------------------------|-------------------------------------|------------------------------------|----------------------------------|
| <b>1998</b>           | 5                      |                                    | 1                                   | 2                                  | 2                                |
| <b>1999</b>           | 24                     |                                    | 5                                   | 8                                  | 11                               |
| <b>2000</b>           | 38                     |                                    | 10                                  | 10                                 | 18                               |
| <b>2001</b>           | 34                     |                                    | 9                                   | 11                                 | 14                               |
| <b>2002</b>           | 24                     |                                    | 7                                   | 8                                  | 9                                |
| <b>2003</b>           | 19                     |                                    | 4                                   | 7                                  | 8                                |
| <b>2004</b>           | 18                     |                                    | 5                                   | 5                                  | 8                                |
| <b>2005</b>           | 18                     |                                    | 7                                   | 4                                  | 7                                |
| <b>2006</b>           | 12                     | 1                                  | 1                                   | 3                                  | 7                                |
| <b>2007 (to 6/30)</b> | 1                      | 1                                  | 0                                   | 0                                  | 0                                |

Source: Cal-OSHA Reporter/DOSH Program Office

**DOSH Employees Receiving Bilingual Pay – June 2007**

| <b>Language Spoken</b> | <b>Field Personnel*</b> | <b>Office Personnel**</b> |
|------------------------|-------------------------|---------------------------|
| <b>Spanish</b>         | 20                      | 23                        |
| <b>Mandarin</b>        | 4                       |                           |
| <b>Cantonese</b>       | 2                       | 1                         |
| <b>Vietnamese</b>      | 1                       |                           |
| <b>Korean</b>          | 2                       |                           |
| <b>Arabic</b>          | 1                       |                           |
|                        |                         |                           |
| <b>Total</b>           | <b>30</b>               | <b>24</b>                 |

Source: DOSH Headquarters

\* = Field personnel in Compliance, Consultation, High Hazard, Pressure Vessel units.

\*\* = Office personnel in Headquarters, Region, Compliance, Consultation, Elevators, Technology, Training administrative offices.

*An estimated 4.5 million of California's 17 million workers do not speak English, making a multilingual inspectorate essential to interacting with these workers as accident victims, witnesses and complainants.*

## **More Than Two-Year Backlog for Appeal Hearings**

As of September 10, 2006

| <b>Year Citations Issued</b> | <b>Number of Employer Appeals Still Pending</b> |
|------------------------------|---|
| 2005                         | 1,149   |
| 2004                         | 740   |
| 2003                         | 147   |
| 2002                         | 12  |
| 2001                         | 3   |
| 1999                         | 2   |
| <b>Total backlog</b>         | <b>2,053</b>                                    |

Source: Cal/OSHA Reporter

*The backlog of employer appeals means that appeal hearings are not being held for more than two years after the citations are issued. The employer is not legally required to correct any cited hazard while the appeal is pending. “Justice delayed is justice denied” for the employers, for the workers exposed to continuing hazards, and for Cal/OSHA which has to present its case and find employee witnesses years after the citations were issued.*